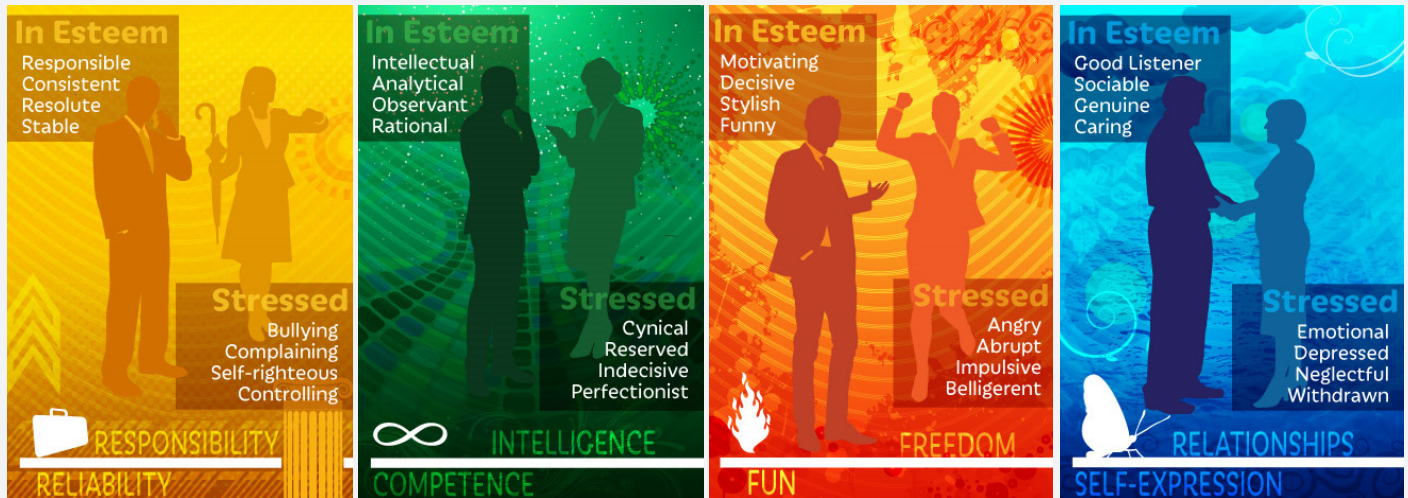


VALUES-BASED SOCIAL INTELLIGENCE FOR RESPECT AND WELLBEING

Ntrinsx is a patented cloud-based information management system that helps people understand the intrinsic strengths of their temperament, and recognize and appreciate the intrinsic values of others. It helps people in their professional, family, and social life by embracing respect in their relationships.



BEYOND THE GOLDEN RULE:

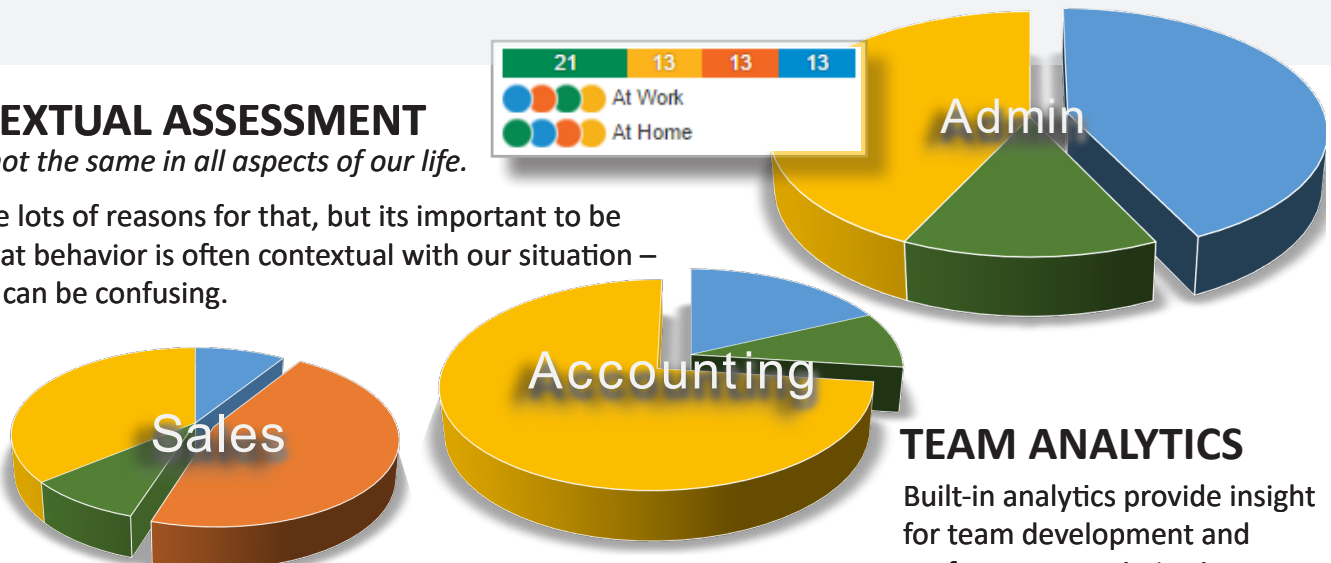
*“Treat others as **THEY** would like to be treated.”*

Engagement starts with a positive self-awareness and extends to respectful acknowledgment of the values of others. Ntrinsx helps people interpret the behavior of those they care about so that they can show respect for their intrinsic values.

CONTEXTUAL ASSESSMENT

We are not the same in all aspects of our life.

There are lots of reasons for that, but its important to be aware that behavior is often contextual with our situation – and that can be confusing.



TEAM ANALYTICS

Built-in analytics provide insight for team development and performance optimization.

Social Intelligence *for a culture of RESPECT*

Patented Assessment

Quick, surprisingly accurate assessment that fosters a culture of respect.



Learning Library

Ntrinsx comes with an integrated library of learning content:

- Understanding People
- Communication
- Conflict and Stress
- Change
- Effective Meetings
- Team Performance: Teams, Engagement and Accountability
- **TEAMtalk®** – Team Builder



Dashboards

Easy access to information makes it possible to treat others as **they** would like to be treated.



Teams

My Team: Auto-generates Team dashboards.

Groups: Create groups with integrated analytics to visualize team dynamics.



International: 104 Languages

The assessment, all dashboards and reports are available in your language of choice.



Enterprise Integration

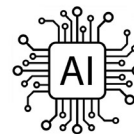
Integrate Social Intelligence information in your enterprise applications.

CS.



Family

It's not just about work. Free family account promotes well-being and productivity.



Artificial Intelligence

PEAKlevel Journal: Personal well-being monitor

Virtual Coach: Now, everybody can have a professional coach on call 24/7.

PEAKlevel 360: Coaching consistent with company policy, respect, and well-being with closed loop behavioral feedback.



We talk about our colors ALL THE TIME! I can't believe what an impact this had on our relationships with one another. We recently had a division meeting about a project that previously had been divisive. It was a totally different experience this time. We collaborated and came to a good conclusion.



When we understand ourselves better and learn to appreciate the values of others, we naturally work better with other team members and with those in other parts of the organization, with customers and other stakeholders. The result is measurable improvement in performance.



Morale
Motivation
Wellness
Absenteeism
Presenteeism
Turnover
Innovation
Competitiveness
Growth
Efficiency
Productivity
Profitability
Reputation

What it can do for you

- ☐ Develop leadership team
- ☐ Improve team performance
- ☐ Improve communications
- ☐ Reduce stress & conflict
- ☐ Increase engagement
- ☐ Manage change better

Quick: The assessment takes 5 minutes or less to complete, yet it is surprisingly accurate.

Easy to Remember: The Ntrinsx color metaphor is easy to apply to our everyday life situations.

Affordable: Can be deployed in small teams and across large organizations.

Intelligent: AI and analytics offer insight for decision-making.

Learning Library: Comprehensive library of work-related resources.

Always Available: works on all your devices.

Go to ntrinsx.com



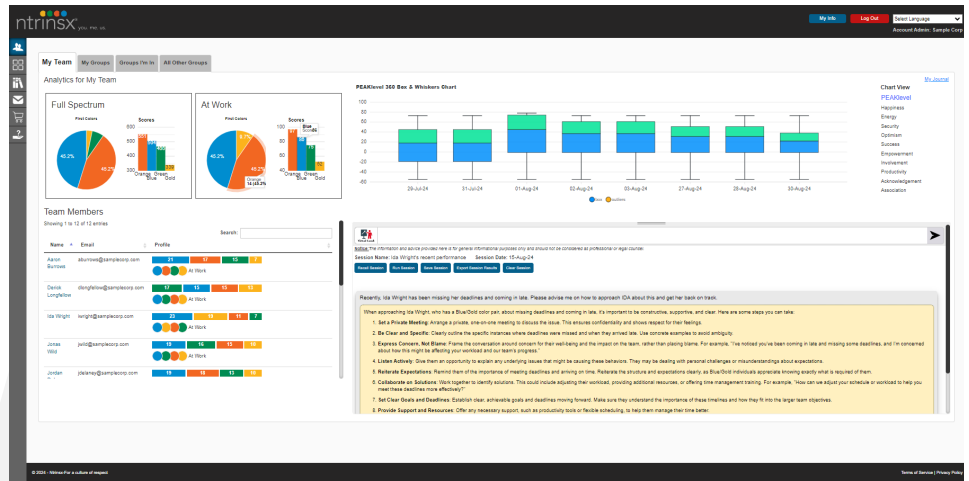
AI for Teams *coaching that helps teams THRIVE!*

AI is fast evolving to become an indispensable tool for operations management. We have taken AI to the next level by training our Virtual Coach AI Agent on the principles of Ntrinsx, your organizational structure, and your operating policies. The result is a professional coaching resource that is available to everyone whenever they need it.

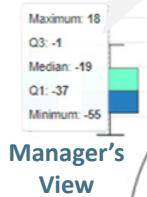
AI for Team Leaders

Team leaders realize that managing people is the most challenging and the most rewarding part of the job. The most successful people managers genuinely care about the values of their team members. They get to know them and they intuitively sense when something is not quite right.

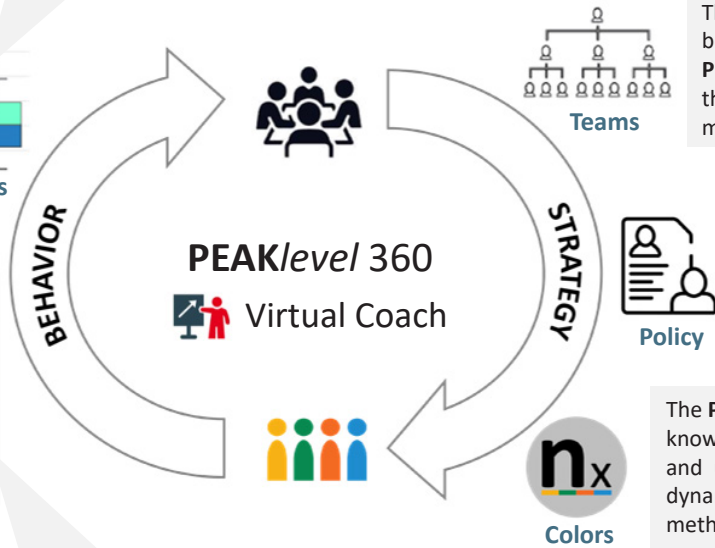
The Ntrinsx **My Team** feature auto-configures a dashboard for each manager that depicts the team's values, and alerts the manager to how their team is feeling using **PEAKlevel 360** data as a real-time KPI. The manager's Virtual Coach "knows" the team, knows how they are feeling and provides advice that is situational and respectful of the team's values.



Team members' well-being metrics are aggregated to protect privacy while providing timely feedback to trigger management intervention and coaching.



Every member has access to a personal well-being dashboard. They can journal how they feel about their work based on 10 well-being metrics as often as they wish.



The organizational structure can be downloaded nightly so the **PEAKlevel** AI system knows all the managers and their team members.

The organization's operating policies can be downloaded and kept evergreen to reflect executive intent and adjust behavior.

The **PEAKlevel** AI system knows everybody's Colors and understands relationship dynamics based on Ntrinsx methodology.

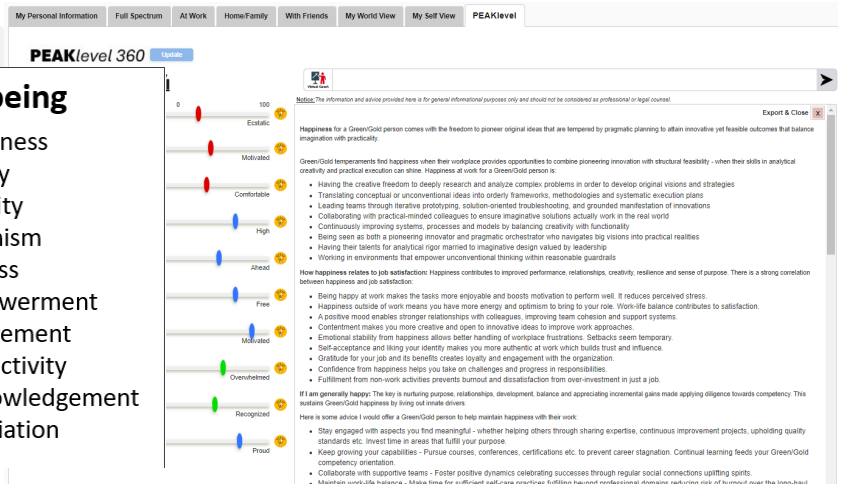
AI for Team Members

What if everybody could have access to a professional coach - whenever and as often as they wished? How would that change behavior in your organization?

The **PEAKlevel 360** well-being journaling tool makes it easy to track our feelings about what is going on around us and helps us maintain focus. It provides quick tips on each of the ten parameters that impact well-being, and it offers individualized coaching that is specific to our personal values based on our Ntrinsx Colors.

Wellbeing

Happiness
Energy
Security
Optimism
Success
Empowerment
Involvement
Productivity
Acknowledgement
Association



Resources *we're here to SUPPORT you*

Ntrinsx not only facilitates learning of skills, but specifically how to use new skills in a way that considers the intrinsic values (Colors) of each individual that learners engage with. Ntrinsx comes with a Learning Library that is populated with a comprehensive set of learning components designed to support a culture of respect and well-being throughout your organization. Learning resources are free for members to use during facilitated training activities.

Virtual and Classroom Training Modules

Understanding People: Teaches the underlying principles of Ntrinsx, how to understand our own values and how to show respect for the values of those we care about.

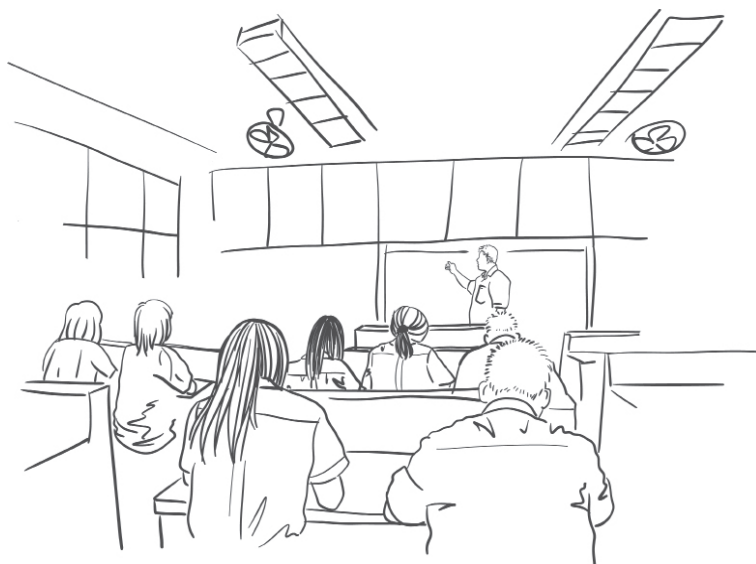
Change: Some thrive on change, some hate it. This module teaches how we relate to change and how that may be different for those we work with.

Communication: We all have our own communication style. This module teaches how we tend to communicate based on our intrinsic values (Colors).

Conflict and Stress: Conflict is inevitable, and that's not always bad. This module teaches how to deal with conflict in a way that is respectful and constructive.

Team Performance: While some teams struggle, others thrive. Why is that? This module focuses on techniques of engagement and respectful accountability as the cornerstones of successful teams.

Effective Meetings: Meetings are essential. Unfortunately, ineffective meetings leave people feeling that their input is neither important nor desired. The key is to establish a process that is designed to make all of our meetings effective.



Leader-led Learning for Teams

Cohesive teams adapt readily to change and rise quickly to meet new challenges. High performing teams talk with each other about the things that are most important to them. Ntrinsx TEAMtalks guide meaningful conversations that bring team members together.

TEAMtalks can be conducted during team meetings, lunch-and-learns, etc., and its simple — schedule a meeting, play the video (3 - 5 minutes), and talk. Each topic comes with a Conversation Guide. Conversation topics include:

Team Culture

- What is Respect?
- What the Colors mean
- What are our Shadows?
- *Seemingly* difficult people
- What is your conflict style?

Communication

- Communication Style
- Listening

Team Leadership

- Engagement: One size does NOT fit all
- How do you want to be coached?
- Nobody likes change — or do they?

Managing Priorities



Typical Conversation Guide